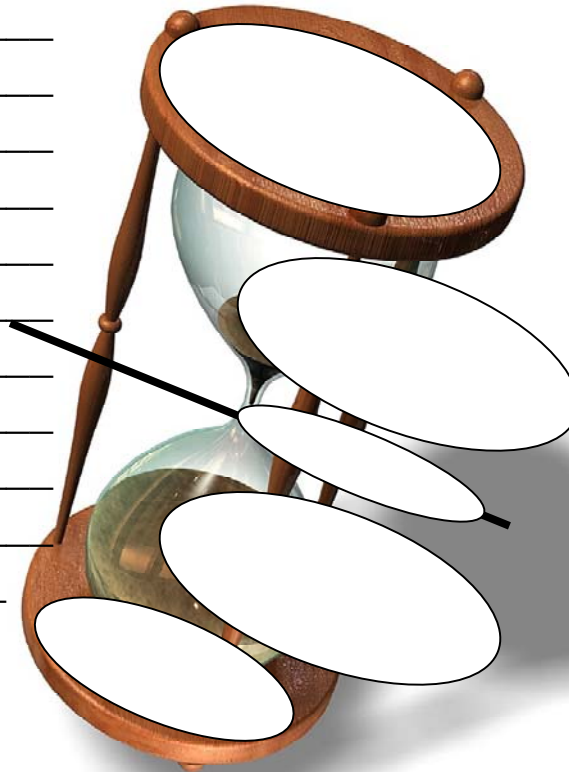


LEADERSHIP/GOVERNANCE

VS

MINISTRY



**Using the
HOUR GLASS MODEL**

...There's no 'time to waste!'

ROLE OF PASTOR
